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SUPPORTING DIVERSITY AND LEADERSHIP



FNB is proud to sponsor the inaugural African American Directors Forum.

At FNB, we recognize the importance of developing directors and executives to lead our region's organizations. That's why we proudly support the African American Directors Forum and the mission to increase diversity in our local boardrooms.

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“The quest for company performance and shareholder value has never been more aligned with doing the right thing.”

Hello,

Take a look through this **AADF-Pittsburgh Biographies Book**. Perhaps you will find a resume that is beyond interesting but is actually compelling and explore how that executive or someone in their network can drive performance and increase shareholder value at your company.

Thank you to each of the African American Board Directors, the Prospective African Board Directors and the Corporate Participants who moved the African American Directors Forum-Pittsburgh (AADF-Pittsburgh) from concept to reality. Additionally, I would like to thank our Sponsors, the Planning Committee members and the staff at the Allegheny Conference for Community Development who have worked tirelessly to bring AADF-Pittsburgh to life.

The task in front of us is not easy. That said, embracing diversity and representation will be critical for the Pittsburgh region to capture the full potential of its resurgent economy. Achieving diversity and inclusion throughout our companies puts each of us in a better position to access the full talent base in our area and to put the best players on the field. When we do that collectively, we also put Pittsburgh in a better position to assume a leadership position in tomorrow's market place.

The quest for company performance and shareholder value has never been more aligned with doing the right thing. There is more and more statistical evidence validating the notion that companies who access the total depth of the available workforce win on both the top line and the bottom line. That is why success for the AADF-Pittsburgh will be measured by the diversity that is added in the Board room, in the C-Suite and in the supplier ranks of companies in the Pittsburgh region. Embracing diversity at the top of our organizations will pave the way for achieving diversity at all levels and we will create stronger teams that will better serve our clients and our communities.

In the context of fielding a winning team, the talent reflected in the attendees of AADF-Pittsburgh is amazing. We have an impressive assemblage of industry and domain expertise validated with professional and personal achievement that has driven positive change at important inflection points for numerous highly regarded companies. Hopefully, our Region will be able to bring some of this talent to bear for Pittsburgh.

I look forward to your participation in AADF-Pittsburgh and to achieving a win for the Pittsburgh Region.

David Motley

AADF-Pittsburgh Organizer and Convener
Co-founder, Managing Partner
BlueTree Venture Fund



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“Succeeding in our global economy demands inclusive and diverse leadership.”

Greetings,

On behalf of the Allegheny Conference on Community Development, we are proud to be a partner in the inaugural African American Directors Forum - Pittsburgh.

The Pittsburgh region is home to companies already committed to greater leadership diversity and this Forum provides a way to accelerate our commitment.

Succeeding in our global economy demands inclusive and diverse leadership. Diversity of thought and perspective around the board table drives innovation, growth and long-term shareholder value.

The individuals profiled in the following pages will contribute experience, expertise and perspective that will make our companies stronger and more competitive in 21st century markets.

We look forward to seeing you at the Forum on November 15.

Sincerely,

A handwritten signature in black ink that reads "Richard J. Harshman". The signature is fluid and cursive.

Richard J. Harshman

Chair, Allegheny Conference on Community Development
Chairman, President & CEO, Allegheny Technologies Incorporated



Acknowledgements

Planning Committee

Herman Bulls - Vice Chairman Americas, JLL

Paula Cholmondeley - Founder and CEO, The Sorrel Group

Robin Washington - Executive Vice President and CFO of Gilead Sciences, Inc.

David Motley - Co-Founder and Managing Partner, BlueTree Venture Fund

Kelvin Westbrook - President and CEO, KRW Advisors, LLC

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AADF-Pittsburgh 2017 Cohort



Dr. Benjamin Ola. Akande

Dr. Benjamin Ola. Akande is the president of BOA Consulting. He's a respected economist, scholar and global consultant to Fortune 500 corporations on strategy, market positioning and leadership development. He possesses refined business skills honed by working in entrepreneurial, mission-driven environments. Dr. Akande brings humble confidence to implementing strategy and knows how to balance business goals with mission. Previously, Dr. Akande served as president of Westminster College in Fulton, Missouri and was a tenured professor of economics and dean of the George Herbert Walker School of Business and Technology at Webster University in St. Louis.

He serves on the boards of multiple public and private organizations and is a former consultant to the World Bank, the United Nations Development Program (UNDP), Boeing, VOITH (a Germany-based corporation), Anheuser-Busch and Enterprise Rent-A-Car. He also served as a director of the \$5 billion Ralcorp Corporation and currently serves as vice chair of the board of Argent Capital, a \$3 billion asset management company. He is a member of the legal board of Enterprise Bank & Trust (market cap \$1 billion) serving on the Regulatory and Compliance Committee.

Dr. Akande holds a doctorate in economics from the University of Oklahoma, and completed post-doctoral studies at John F. Kennedy School of Government at Harvard University, and Saïd School of Business at Oxford University.



Joseph Anderson

Joseph Anderson is currently the majority owner, chairman and CEO of TAG Holdings, LLC, which owns several manufacturing, service and technology-based entities based in North America. After serving 13 years at General Motors, Mr. Anderson resigned to become president and chief executive officer and chairman of the board and chief executive officer of two privately held companies before divesting his interest in 2002.

Mr. Anderson currently serves on the company board of directors of Rite Aid Corporation and on the board of directors of the Federal Reserve Bank of Chicago-Detroit Branch. He previously served on the boards of Meritor, Inc., Quaker Chemical and NV Energy.

Mr. Anderson graduated from the U.S. Military Academy with a bachelor's degree in math and engineering. He subsequently received two master's degrees from the University of California, Los Angeles. He is also a graduate of the Harvard Advanced Management Program. In 1977, Mr. Anderson was selected to be a White House Fellow and worked as a special assistant to Secretary of Commerce Juanita Kreps.



Lloyd J. Austin

Lloyd J. Austin is a retired U.S. Army general with nearly 41 years of military service. As the commander of U.S. Central Command from March 2013 through March 2016, he was responsible for the 20-country central region that includes Iraq, Syria, Iran, Yemen, Afghanistan, Pakistan, Egypt and Saudi Arabia. He was also the combined forces commander in Iraq and Syria.

Mr. Austin has extensive operational experience, having commanded troops in combat at the 1-, 2-, 3- and 4-star levels. During his last deployment, he served as a 4-star general and commander of the United States Forces – Iraq from September 2010 through December 2011. He later served as the 33rd vice chief of staff of the Army.

Mr. Austin currently serves on the boards of directors for United Technologies Corporation and Guest Services Inc. He is a graduate of the U.S. Military Academy and holds master's degrees in education from Auburn University and business management from Webster University. He is a trustee of Auburn University and Carnegie Corporation of New York.



Claire Babineaux-Fontenot

Claire Babineaux-Fontenot recently accepted the post of operating partner with Bernard Capital Partners, a private equity firm based in Baton Rouge, Louisiana. She joins the company with more than 25 years of experience in finance, capital markets and investor relations.

Before joining Bernhard Capital, Ms. Babineaux-Fontenot spent nearly 13 years as a global executive at Wal-Mart Stores, Inc. Most recently, she served as executive vice president and global treasurer. Prior to her role at Walmart, Ms. Babineaux-Fontenot was partner-in-charge at the Adams and Reese law firm in Baton Rouge, leading the firm's tax practice. Before Adams and Reese, she was a gubernatorial appointee, assistant secretary of the Office of Legal Affairs at the Louisiana Department of Revenue and regional practice group leader at Pricewaterhouse Coopers LLC.

She has served on the boards of directors of many professional and civic organizations and has been a frequent speaker regarding tax and general civic and legal topics. She is a graduate of the University of Louisiana at Lafayette and earned her law degree from Southern University Law Center in Baton Rouge. She also holds a Master of Laws in taxation from Southern Methodist University's Dedman School of Law in Dallas.



Vicky A. Bailey

Vicky A. Bailey is principal at Anderson Stratton Enterprises LLC and prior owner of the energy facilities management company BHMM Energy Services, LLC. She was appointed to the U.S. Department of Energy in 2001 as assistant secretary for both the Office of Domestic Policy and International Affairs. In the aftermath of Sept 11, she served as chair of several bilateral international working groups including serving as vice chair of the International Energy Agency (IEA) in Paris.

Previously, Ms. Bailey served as the president of Cinergy/PSI (now Duke Indiana) in Indianapolis, IN. She served on the Federal Energy Regulatory Commission (FERC), the Indiana Utility Regulatory Commission (IURC), and on the presidential commission of the National Museum of African American History and Culture (NMAAHC), the Blue Ribbon Commission for America's Nuclear Future; and the National Petroleum Council. Board positions include EQT Corporation, Cheniere Energy, Battelle Memorial Institute, Resources for the Future and the Girl Scout Council of the Nation's Capital. Ms. Bailey became the first female chairman of the board for the United States Energy Association (USEA).

A native of Indianapolis, Ms. Bailey is a graduate and distinguished alumna of the Krannert School of Management, Purdue University and graduated from the University of Pennsylvania's Advanced Management Program.



Cynthia A. Baldwin

The Honorable Cynthia A. Baldwin was the first African American woman elected to the Allegheny County Court of Common Pleas and only the third African American and the second African American woman to serve on the Pennsylvania Supreme Court. She retired from the Pennsylvania Supreme Court in 2008. After her retirement, she became a partner with Duane Morris and also served as the first general counsel for the Pennsylvania State University.

A Fulbright Scholarship Lecturer on the Law Faculty of the University of Harare, Zimbabwe, Justice Baldwin is currently serving a second term on the Fulbright Association Board in Washington, D.C. She currently serves on the corporate board of Koppers, Inc. and on the advisory board of the Pennsylvania Center for Women and Politics at Chatham University. She has chaired the boards of the Association of Governing Boards of Colleges and Universities (AGB) and the Pennsylvania State University as well as serving on the board of Duquesne University.

Justice Baldwin has also been featured in a number of publications for her notable achievements. She is the recipient of several honorary doctorates from prestigious universities. In recognition of outstanding contributions to her profession and the Marquis Who's Who community, Justice Cynthia A. Baldwin is featured on Marquis Who's Who Lifetime Achievers website.

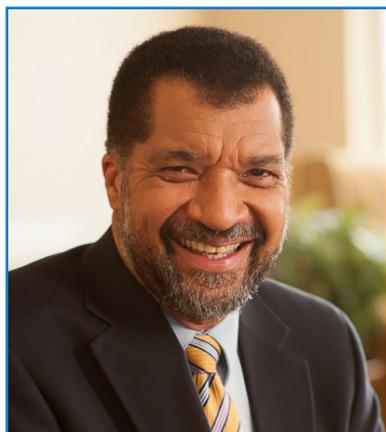


James Barnes

James Barnes serves as the strategic development partner for Blank Rome's Pittsburgh office and co-chairs the firm's Family Office Practice Group. He concentrates his practice on corporate and securities law, capital markets, corporate governance, and mergers and acquisitions.

Mr. Barnes has a wide range of experience in corporate and securities law matters, including working with companies to raise capital in public and private offerings of debt and equity securities. He regularly assists public companies with the preparation and review of their SEC periodic reports. He represents companies, funds and investors in mergers and acquisitions, joint ventures and other complex corporate transactions and serves as outside general counsel to family offices. Mr. Barnes also has experience with corporate governance matters and regularly advises boards with respect to compliance and best practices.

Prior to joining Blank Rome, Mr. Barnes was a partner at Pepper Hamilton, Reed Smith and Buchanan Ingersoll & Rooney. From 2007 - 2008, Mr. Barnes was the managing partner of Reed Smith's Pittsburgh Office. Mr. Barnes received his bachelor's degree from Dartmouth College and J.D. from Howard University School of Law.



William Bates

William (Bill) Bates has extensive domestic and international development experience in corporate real estate and construction and is currently employed as the vice president of real estate for Eat'n Park Hospitality Group, Inc. He is also an adjunct professor at Carnegie Mellon University's School of Architecture. Previously, Mr. Bates held similar corporate architect positions with U.K.-based Marconi Communications, Inc., served as the vice president of strategic facilities planning at PNC Bank, as the national design and construction manager for Westinghouse Electric Corporation and as partner in a private architectural practice specializing in K-12 architecture.

Mr. Bates currently serves as board chair of the Landmarks Development Corporation and is board vice chair of the Presbyterian SeniorCare Network. He has recently been elected 2019 president of the national board of the American Institute of Architects (AIA). A registered architect with a professional degree from the University of Notre Dame, Mr. Bates has pursued graduate studies in construction management at Pennsylvania State University and at Harvard University's Graduate School of Design.



Yvette Butler

Yvette Butler is the president of Capital One Investing, which is Capital One's premiere full service investing business that delivers holistic, digital advice with the human touch. She is responsible for setting the strategy for the business, advocating for digital innovation to simplify processes and maximize efficiency, driving sales and maintaining a well-managed organization.

With more than 20 years of experience in financial services, Ms. Butler joined Capital One in 2013 as head of affluent client experience. Previously, she led the direct business at Wells Fargo Advisors (WFA) including WFA Solutions and WellsTrade and served in various leadership positions in strategy, advice/planning, marketing and sales at McKinsey & Co., E*TRADE, Merrill Lynch and Schwab. Ms. Butler holds her FINRA Series 7, 9, 10, 66 and 24 licenses.

She currently sits on the board of the Center for Financial Planning Advisory Council and the Washington Area Women's Foundation, and serves on the Executive Leadership Council in Washington, D.C. She earned a bachelor's degree in finance & management information systems from UVA and a master's degree in business administration from the Stanford Graduate School of Business.



Joyce Cacho

Joyce Cacho, PhD, CAMS is the president of Adinura Advisory, an integrative strategy and accountability consulting firm for corporate and public sector clients. She is a senior executive, with U.S. nationwide and international experience in Asia, Europe, Latin America, the Caribbean and the African continent.

Experienced in finance and risk management, Dr. Cacho excelled in matrix organization structures in manufacturing and banking industries. She is a board director for Land O'Lakes, Inc. She is also a NACD Governance fellow since 2013. She is a certified anti-money laundering specialist and has language skills in Portuguese, Spanish and French.

Dr. Cacho holds a bachelor's degree in economics and computer science from the University of Windsor, Canada; a master's degree in agricultural commodity marketing and international trade from Virginia Polytechnic Institute and State University; and a doctorate in agribusiness investment, with an outside field of corporate finance, from the University of Missouri.



Paula H.J. Cholmondeley

Paula H.J. Cholmondeley is the founder of Sorrel Group, a provider of education to support corporate directors. During her executive career, Ms. Cholmondeley has had profit and loss responsibility for global divisions with revenues up to \$750M, served as CFO of companies with revenues up to \$2B, brought new technologies to market, served as the head of strategy for two large corporations and held seats on numerous non-profit boards.

Ms. Cholmondeley is a member of the boards of directors of Terex Corporation (NYSE), Bank of the Ozarks (Nasdaq) and KapStone Paper and Packaging (NYSE). She is also an independent trustee of the Nationwide Mutual Funds where she currently chairs the audit committee and is a member of the investment committee. Her previous public company boards include Dentsply Corporation, Ultralife Inc., Armco Steel Inc., Albany International, and Minerals Technologies. Across her board career she has served and chaired several audit, governance, strategy, corporate social responsibility and compensation committees.

Ms. Cholmondeley is a current member of the faculty of the National Association of Corporate Directors In-Board Room and Board Advisory Services where she teaches and conducts board evaluations. She is also a NACD Board Leadership Fellow. In 2015 she was elected to NACD Directorship 100. Her company, The Sorrel Group, conducts individualized board education for new directors. She also co-leads the Mid-Atlantic Region of the Black Corporate Directors.



Nelda J. Connors

Nelda J. Connors is the founder and CEO of Pine Grove Holdings, LLC, a privately held investment company focused on acquiring and building small-to-middle market businesses with highly engineered content. Previously, Ms. Connors was the president and chief executive officer of Atkore International and a senior executive at Eaton Corporation, Ford Motor Company and Chrysler Corporation in various global business leadership and P&L roles. She has lived and worked in the USA, Europe and Asia-Pacific.

Ms. Connors has more than 25 years of technical and operating experience in diversified industrials as an OEM, supplier and distributor. Her expertise has earned her a place on the board of directors of Boston Scientific, Echo Global Logistics, EnerSys and as a Class B director of the Federal Reserve Bank of Chicago. She is also a director for the privately held Prima Health Company and advisor to Brightwood Capital, FocalPoint Partners and Santa Fe Advisors. In 2015, she was appointed to the Independent Takata Quality Assurance Panel in connection with the Department of Justice's investigation of the airbag inflator recall.

She formerly served as a director for Blount International, Vesuvius plc and Clarcor Corporation. She has been the chairwoman of the finance committee and a member of several audit, compensation, and nomination and governance committees. Ms. Connors holds a bachelor's and master's degree in mechanical engineering from the University of Dayton with post-graduate studies at the University of Tokyo in international finance and economics.



Michael Day

Michael Day retired as chief financial officer for CSAA, a major provider of AAA-branded insurance and one of the top 20 personal lines property casualty insurance groups in the United States. He joined CSAA/AAA NCNU in August 2006. Before then, Mr. Day was a financial consultant with New York-based startup, Africast Global Media; a senior vice president, corporate and international finance of MTV Networks; and worked for the Walt Disney Company in the roles of director of corporate planning and director of corporate financial reporting. Mr. Day began his career with Deloitte & Touche in their audit group and left as an audit senior manager.

He serves on the board of Recology, Inc., a San Francisco-based waste collection and recycling company, as chairman of the audit committee and on the governance and innovation committees. Mr. Day also serves on the boards of Topa Insurance Group; Somos, Inc., as chair of its audit committee; and Junior Achievement of Northern California, a not-for-profit organization focused on providing business awareness to youth.

Mr. Day has a master's degree in finance from Columbia University and a bachelor's degree in accounting from Baruch College. He is also a certified public accountant licensed in the state of New York.



Anita L. DeFrantz

Anita L. DeFrantz is the president of Tubman Truth Project, a company dedicated to ending slavery and human trafficking and providing freedom and justice for all. She is also the senior advisor for legacy for LA28, the candidacy organization working to bring the 2028 Olympic Games to Los Angeles. Ms. DeFrantz currently serves on the board of directors for Western Assets. She previously served as director for OBN Holdings.

She was elected a member of the International Olympic Committee (IOC) in 1986, the first African American woman elected and the first woman to be elected a vice president in 1997. She is an honorary member and former chair of the IOC Women in Sport Commission, is currently a member of the IOC Executive Board and USOC Board of Directors and serves on the board of the Juvenile Law Center of Philadelphia, where she was an attorney (1977 - 1979).

A 1974 graduate of Connecticut College, she graduated from the University of Pennsylvania Law School. She has won a number of medals and received numerous awards and honors, including a dozen honorary degrees.



Clarence E. Dozier, Jr.

Clarence E. Dozier, Jr. is managing director of litigation at FedEx Ground Package System, Inc. He oversees all aspects of the company’s business model and employment litigation. Previously, Mr. Dozier was managing director of risk management at FedEx Ground and litigation attorney with the law firm of K&L Gates LLP.

Mr. Dozier serves on the board of trustees for Robert Morris University, where he sits on the audit and risk, and academic affairs and enrollment committees. He served as vice chair of the board of directors of Familylinks, Inc. He serves as district chair on the board of directors of Boy Scouts of America, Laurel Highlands Council. He also serves on the board of directors of AWC Renewal, Inc., an organization tasked with providing African American programming, education and art to the August Wilson Center. He is a member of the Association of Corporate Counsel, Pennsylvania Bar Association and Allegheny County Bar Association.

Mr. Dozier is a magna cum laude graduate of Texas Southern University School of Law, where he received a J.D. He received a bachelor’s degree in criminology from the University of Texas.



Carol Fulp

Carol Fulp is the president and CEO of The Partnership, Inc., New England’s premier organization with national reach dedicated to enhancing business competitiveness by attracting, developing, retaining and convening multicultural professionals. Prior to The Partnership, Ms. Fulp was the senior vice president of corporate responsibility and brand management at John Hancock Financial – creating the largest corporate summer jobs program of its kind in the country for the organization. She also served as the director of community programming and human resources for WCVB, the ABC-TV Boston affiliate, and corporate employee relations manager for the Gillette Company.

Given her leadership in business and public service, President Barack Obama appointed Ms. Fulp as a Representative of the United States of America to the Sixty-fifth Session of the United Nations General Assembly. She serves on the board of Eastern Bank and the American Student Assistance Corporation. Her civic involvement includes service on the Harvard University Kennedy School Women’s Leadership Board, as trustee of the John F. Kennedy Presidential Library Foundation, and as founding co-chair of the Massachusetts Conference for Women – the largest professional women’s conference in the country.

Ms. Fulp is the recipient of many honors including the Greater Boston Chamber of Commerce Distinguished Bostonian Award and Boston Magazine’s “21 Most Powerful People in Boston Business.”



Edward Goines

Ed Goines enters his fourth season as the Seahawks general counsel and vice president of government affairs. Mr. Goines administers the corporate legal affairs for the Seahawks and First & Goal/CenturyLink Field and is responsible for managing the organization's government relations strategy and policies.

Prior to the Seahawks, Mr. Goines was assistant chief counsel for Disney Interactive/The Walt Disney Company; served five years as general counsel and vice president of business affairs for the San Francisco 49ers, including one year as a legal consultant; and worked in the entertainment and sports fields including serving as in-house legal counsel for Major League Soccer, Ticketmaster and Mattel.

Mr. Goines began his law career as an associate in the Los Angeles office of the national law firm, Baker & Hostetler. A graduate of the University of California, Berkeley School of Law in 1992, he obtained a bachelor's degree from Stanford University in 1988. Goines was born and raised in Hot Springs, Arkansas.



Earl G. Graves, Jr.

Earl G. Graves, Jr. (Butch) is the president & CEO of Black Enterprise, a monthly business magazine for African American professionals and entrepreneurs. Since joining the company in 1988, Mr. Graves served in many positions, including vice president of advertising and marketing as well as chief operating officer. He was promoted to president and CEO in 2006. In 2000, he co-founded the Black Enterprise/Greenwich Street Corporate Growth Fund. Mr. Graves is also a managing director of the Pinnacle Minority Supplier Development Fund.

Mr. Graves serves on the board of directors of AutoZone, Bermuda Tourism Authority and is a trustee for the Committee for Economic Development. In addition to serving on numerous non-profit boards, he is a strong national advocate for the importance of education and athletics and has served as an Amateur Athletic Union (AAU) head basketball coach for more than 10 years.

Mr. Graves received his bachelor's degree in economics from Yale University in 1984 and a master's degree in business administration from Harvard University. He was drafted in the third round by the NBA's Philadelphia 76ers in 1984 and enjoyed a brief professional basketball career with the Milwaukee Bucks and Cleveland Cavaliers.



Pancho D. Hall

Pancho D. Hall joined TAG Holdings, LLC in December 2016 as chief operating officer and group president. TAG Holdings is the owner of a group of companies that provide products and services that help customers control cost, optimize operational efficiency and improve margins and cash flow. Previously, Mr. Hall was the chief sales officer for Constellation, an Exelon company. He was then recruited by T-Mobile as the U.S. 3PO leader for 10,000 dealer stores and later promoted to senior vice president. Mr. Hall joined Frito Lay in 2003 as vice president of the company's largest region. He has also held positions at AT&T, GM and PepsiCo.

Mr. Hall currently serves on the executive board of City Year Detroit. Previous board affiliations include Bank of America, United Way, Wichita Chamber of Commerce, Wadsworth Academy and Big Brothers.

Mr. Hall completed his undergraduate studies at the General Motors Institute in 1983, earning a bachelor's degree in mechanical engineering. He earned a master's degree in mechanical engineering from the University of Michigan in 1985 and a master's degree in business administration from the University of Chicago Executive Program in 1989.



Cain A. Hayes

Cain A. Hayes is the president and chief operating officer of Health Business for Blue Cross and Blue Shield of Minnesota (Blue Cross). He is responsible for the strategic management and oversight of all Blue Cross-branded lines of business including commercial markets, government market solutions and health services. Mr. Hayes has more than 20 years of operational and leadership experience in the health insurance and financial services industries.

Immediately prior to joining Blue Cross in 2017, he served as president of the national accounts business for Aetna. His tenure at Aetna also included service as president of the company's Mid-America region and president of the government sector and labor division. Before Aetna, Mr. Hayes held a number of executive leadership positions at Nationwide and Principal Financial Group. Mr. Hayes serves on the board of trustees for Drake University and on the board of directors for the Employee Benefits Research Institute (EBRI). He is a member of the Executive Leadership Council.

Mr. Hayes earned a bachelor's degree in business administration from Drake University and a master's degree in business administration from Webster University. Additionally, Mr. Hayes earned the Chartered Financial Consultant (ChFC) designation from The American College and the Certified Employee Benefit Specialist (CEBS) designation from The Wharton School, University of Pennsylvania.



Michele J. Hooper

Michele J. Hooper is the president and CEO of The Directors' Council which consults with major companies to improve the effectiveness of their corporate governance. With over 25 years of corporate board experience, Ms. Hooper is an audit committee financial expert with over 20 years of experience chairing the audit committees of several major companies, and is a highly regarded governance expert and business leader. Ms. Hooper has been selected as the 2017 Director of the Year by the National Association of Corporate Directors.

Ms. Hooper serves on the corporate boards of directors of PPG Industries, Inc. and UnitedHealth Group. Previously, Ms. Hooper served on the boards of AstraZeneca PLC, Warner Music Group, Target Corporation, Seagram Company Ltd. and DaVita Corporation. Ms. Hooper is a senior advisor to CamberView Partners, an independent investor-focused advisory firm for public companies.

Ms. Hooper is recently retired from the national board of the National Association of Corporate Directors (NACD), as president of NACD Chicago and as a board member and former vice chair of the Center for Audit Quality (CAQ), a public policy advocacy organization serving public company auditors, investors, and capital markets.



Dr. Christopher B. Howard

Dr. Christopher B. Howard is the eighth president of Robert Morris University in suburban Pittsburgh. Prior to his appointment, Dr. Howard was the president of Hampden-Sydney College – a private, liberal arts college in Virginia – for six years. He previously served as vice president for leadership and strategic initiatives at the University of Oklahoma after a successful career in the corporate world, working in General Electric's Corporate Initiatives Group as well as Bristol-Myers Squibb's Corporate Associates Program.

Dr. Howard is the founder, former chairman and current trustee of the Impact Young Lives Foundation, a nonprofit organization that provides scholarship and travel opportunities for South African university students of color. He is a member of the boards of directors of the Allegheny Conference on Community Development and the OLO Systems Advisory Board. He formerly served on the board of directors of Converge and the American Council on Education.

Dr. Howard is a distinguished graduate of the U.S. Air Force Academy, where he earned a bachelor's degree in political science in 1991. A Rhodes scholar, he earned his doctorate in politics at the University of Oxford and a master's degree in business administration with distinction from the Harvard Business School.



Dale E. Jones

Dale Elton Jones is the president and CEO of Diversified Search, a key global partner of AltoPartners Worldwide. His responsibilities include management of the firm and its global CEO Advisory Service. Before joining Diversified Search, Mr. Jones served as vice chairman and partner of the CEO and Board Practice at Heidrick & Struggles International. He also served as one of the firm's leaders in the Global Telecommunications and the Global Consumer Practices. Mr. Jones concurrently served as managing partner of the Atlanta office from 1999 to 2007. He was later asked to oversee the CEO and Board Practice in the Americas. Dale originally joined Heidrick & Struggles in 1999 following a four-year tenure with another leading search firm.

Prior to entering search, Mr. Jones held a series of positions in business with increasing responsibility. He has also taken on special strategic roles to serve Steve and Jean Case, founders of AOL, as chief executive officer of Revolution Ventures. Dale brings many years of longstanding relationships to his clients from his involvement with YPO, the CEO Forum and the National Association of Corporate Directors.

Jones is a member of several national corporate and philanthropic boards, most notably those of Northwestern Mutual, Kohl's Inc., Princeton Theological Seminary and Morehouse College. He formerly served as vice chairman for the Salvation Army's National Advisory Board. He is a graduate of Atlanta's Morehouse College.

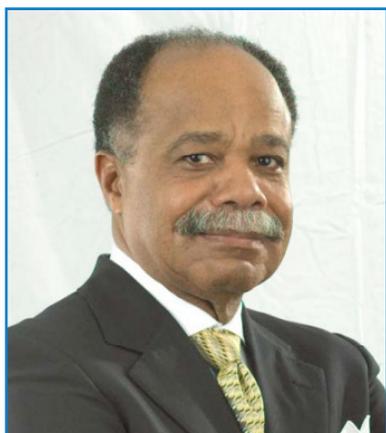


Marsha Ellis Jones

Marsha Ellis Jones is the executive vice president and chief diversity officer for The PNC Financial Services Group, Inc. In this role, Ms. Jones leads the development and implementation of strategies and programs that help further build and sustain a talented, diverse workforce and a culture of inclusion. Ms. Jones is a frequent national guest speaker, panelist and lecturer on the business case for diversity and the impact that inclusive cultures have on corporate innovation. Her accomplishments in the field of diversity were a feature story in Diversity Executive magazine.

Ms. Jones joined PNC after a distinguished career at Merrill Lynch. Over the course of her tenure, each of the sales management executive positions she held marked a milestone for African American women in the financial services industry. She is a current member of the National Board of the American Heart Association and chair of its audit committee. She is the current president of the advisory board of the Greater Pittsburgh YWCA and member of the advisory board of the Imani Christian Academy.

Ms. Jones is the recipient of numerous awards and citations for her professional achievement. She holds a Bachelor of Arts from Lehman College, a Master of Arts from Columbia University and is a graduate of The Executive Leadership Development Program of the Wharton School at the University of Pennsylvania.



Glenn Mahone

Glenn Mahone is a partner at Reed Smith LLP. His practice includes a wide range of business law subjects. He has served as bond counsel, underwriters' counsel and issuer's counsel across a broad range of state and municipal authority transactions and has represented institutional investors and issuers in private placements. He has provided advice to boards of directors of public companies, including special committees of independent directors. Mr. Mahone served as counsel to the fiscal oversight board created by the Pennsylvania General Assembly to oversee The City of Pittsburgh's fiscal recovery, from its creation in 2004 to 2009.

Mr. Mahone spent ten years in the radio broadcast industry as an owner and chief executive and served on the boards of directors of the National Association of Broadcasters and the Radio Advertising Bureau. He has also served on the board of directors of Matthews International Corporation and as chairman of the Allegheny County Airport Authority, Manchester Bidwell Corporation, the board of visitors of Virginia State University, the Urban League of Greater Pittsburgh and the Pittsburgh Branch of the Federal Reserve Bank of Cleveland. He has been as a trustee of Duquesne University and Westminster College and presently is a member of the University of Pittsburgh's School of Social Work Board of Visitors.

A Vietnam veteran, Mr. Mahone received a bachelor's degree from the Pennsylvania State University, a J.D. from Duquesne University School of Law and a Master of Laws from Yale University School of Law.



Richard J. Mark

Richard J. Mark is chairman and president of Ameren Illinois Company, a subsidiary of the public utility holding company Ameren Corporation. He is responsible for electric and natural gas distribution to more than 1.2 million electric and 806,000 natural gas customers across three-quarters of the state of Illinois.

Mr. Mark joined Ameren in 2002. Before his promotion to president and CEO, Mr. Mark held several positions within the company including, vice president of customer service, vice president of governmental policy and consumer affairs, senior vice president of Ameren Missouri Energy Delivery – becoming the first African American to hold this position – and senior vice president of customer operations. Prior to joining Ameren, Mr. Mark served as president and chief executive officer and chief operating officer of St. Mary's Hospital in East St. Louis. For a decade, he was operating chairman of the East St. Louis District 189 Financial Oversight Panel.

He serves on a variety of boards and organizations including Enterprise Bank and Trust, Madison Mutual Insurance, Major Case Squad of Greater St. Louis and the St. Louis Police Foundation. He has received three honorary doctorate degrees for his civic and community work, as well as numerous awards and honors, most recently being listed on Savoy Magazine's "Top 100 Most Influential Blacks in Corporate America."



Michael H. Millegan

Michael H. Millegan is the founder and CEO of Millegan Advisory Group (MAG-3). Previously, Mr. Millegan served as president of Verizon Global Wholesale, an organization with \$11 billion revenue and 13,000 employees, providing customer coverage in Asia, Europe, North and South America. He managed the rollout of cloud computing, cybersecurity, telematics (IOT) and wireless productivity tools. He also led Verizon’s digital media services group, served as senior vice president/market president for Verizon’s Midwest Operations and as senior vice president of enterprise/wholesale operations. Another major role included senior vice president/president supply chain.

An expert in cybersecurity issues, Mr. Millegan holds a Department of Defense security clearance. He serves on the boards of recruitment software company, Vettid; sports safety tech company, WINDPACT; and mobile identity authentication company, FINSPHERE. He is a member of the Virginia Mason Hospital Foundation board and serves as an independent director for Wireless Technology Group.

He holds a bachelor’s and master’s degree in business administration from Angelo State University (ASU). A gifted speaker and expert in cybersecurity issues, Millegan has served as a guest lecturer at ASU, and at international/domestic events and industry forums.



W. Howard Morris

W. Howard Morris CPA, CFA is the president and chief investment officer of the investment partnership The Prairie & Tireman Group in Detroit, Michigan. He has also been a lecturer at The University of Michigan-Dearborn, since 2007. Previously, Mr. Morris was vice president and senior portfolio manager at Comerica Bank, the emergency financial manager/chief executive officer of the Inkster Public School District and chief financial officer of the Detroit Public School District.

Mr. Morris is a member of the board of directors of Owens Corning Corporation. He was formerly a board member of the Federal-Mogul Corporation, the City of Detroit Financial Advisory Board, the Michigan Public Schools Employees Retirement System, the Michigan Education Trust and the Michigan State Board of Accountancy.

Mr. Morris received a master’s degree in business administration from The Wharton School of the University of Pennsylvania and a bachelor’s degree in business administration from Northwood University in Michigan. He is a certified public accountant, personal financial specialist, chartered financial analyst and completed the Board of Directors’ Development Program at Northwestern University in 2004.



Gregory Morrison

Greg Morrison is senior vice president and chief information officer for Cox Enterprises, a leading communications, media and automotive services company. He oversees the technology service and strategy development for all corporate systems. In addition, he is responsible for enhancing the IT infrastructure to support business expansion and ensure consistent service levels and operational reliability across the enterprise.

Previously, Mr. Morrison served as vice president of information systems at Prudential Financial, Inc., and as chief operating officer and chief information officer for RealEstate.com in 2000, and then rejoined the company later that year as vice president of information systems. He serves on the board of trustees for Clark Atlanta University and on the board of directors for the U.S. Golf Association, Piedmont Healthcare Systems, Gwinnett Technical College and Presbyterian Homes of Georgia.

Mr. Morrison earned his bachelor's degree from South Carolina State University and his master's from Northwestern University. He has been recognized for his notable achievements by the U.S. Black Engineer Magazine, Computerworld Magazine, the National Black Data Processing Associates (BDPA) organization and was inducted into the Public Education Foundation of Moore County's Hall of Fame.

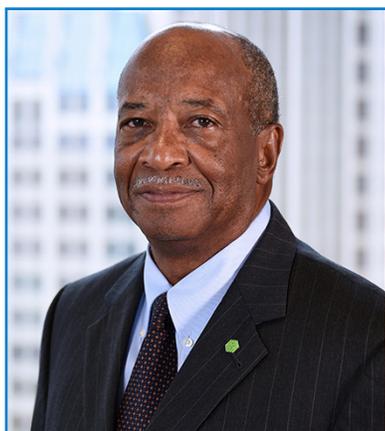


Dr. J. Keith Motley

For 10 years, Dr. J. Keith Motley served as chancellor of the University of Massachusetts (UMass) Boston – the University's first African American chancellor. He currently serves as a tenured professor in its College of Management and has taught the Leadership Capstone for doctoral students for twelve years. Previous to his appointment, he served as vice president for business, marketing, and public affairs at the UMass' System Office and as interim chancellor and vice chancellor for student affairs. Dr. Motley has more than 30 years in higher education administration that includes 10 years as dean of student services at Northeastern University.

Dr. Motley serves on numerous boards of organizations including as a director of Eastern Bank Corporation, Steward Healthcare Carney Hospital (as chair of the board of trustees), the Boston Foundation, the Boston Municipal Research Bureau, the Boston Sports Museum, the Commonwealth Corporation, the New England Association of Schools and Colleges (NEASC), the Edward Kennedy Institute for the United States Senate and the John F. Kennedy Presidential Library Foundation. Past chair of the American Association of State Colleges and Universities and has served on the boards of the Association of Public and Land Grant Universities (APLU) and the American Council on education.

He holds bachelor's and master's degrees from Northeastern University and a doctor of philosophy from Boston College. He also holds honorary doctorate degrees awarded by Northeastern University, Stonehill College, Robert Morris University and has received the President's Award for Distinguished Civic Leadership from Emerson College.



Eddie R. Munson

Eddie R. Munson is a retired managing partner of KPMG LLP's Detroit office. Mr. Munson, a certified public accountant (inactive), practiced with KPMG LLP from June 1972 to September 2006. At KPMG, Mr. Munson served as managing partner of the Detroit office, was a member of the board of directors and, at retirement, held the role of national partner in charge of university relations and campus recruiting.

Mr. Munson currently sits on Huntington National Bank's board of directors, serving on the audit and community development committees. Additionally, Mr. Munson is a trustee for Detroit's Skillman Foundation. He is a former member of the Detroit Financial Advisory Board. Mr. Munson was interim chief financial officer of management consulting services company BearingPoint, where he was also a board member from 2006 to 2008. He has also served on the board of United American Healthcare Corporation, Detroit-based Caraco Pharmaceutical and as a trustee of the Huntington Funds.

As a certified public accountant, Munson maintains professional memberships with the American Institute of Certified Public Accountants, Michigan Association of Certified Public Accountants and National Association of Black Accountants. He holds a bachelor's degree in accounting from Jackson State University.



Vivian Pickard

Vivian Pickard is the president & CEO of the Pickard Group and former president of General Motors Foundation. She is an accomplished Fortune 500 executive with expertise in corporate and community relations, marketing, strategic planning, public policy, health care and philanthropy. Her depth of knowledge in developing strategy and overseeing giving efforts in the areas of education, health, human services, environment and community development led to General Motors' philanthropic leadership recognition on a national and international level.

Ms. Pickard serves as a board member of Fifth Third Bank-Eastern Michigan, Inforum, The Parade Company, Council of Michigan Foundations, Trumpet Awards Foundation, Sphinx Organization and the Black Women's Agenda. She is a member of the Executive Leadership Council, the International Women's Forum and serves on the executive committee for The Links, Inc. She was appointed as one of five on the Medical Marihuana Licensing Board for the State of Michigan. She has served as president of the Black Women's Agenda, and Board Chair of Inforum, a professional women's alliance.

Ms. Pickard earned a master's degree in business administration from Central Michigan University and a bachelor's degree from Ferris State University. She also received an honorary doctorate degree from Ferris State University.



Paula Pretlow

Board director and investment executive, Paula Pretlow built a career helping company leaders maximize shareholder and stakeholder value. As a consultative thought partner, growth driver and management executive, she brings a unique blend of strategy, sales planning and team development to her work scaling and building businesses.

Ms. Pretlow has been at the forefront of bringing new products and investment solutions to market serving as vice president at GATX Capital and executive at The First Boston Corporation (now Credit Suisse).

Ms. Pretlow was also a portfolio engineer at RIEM (now AXA Rosenberg) and moved to BlackRock (formerly Barclays Global Investors). In 1999, Paula joined The Capital Group. Ms. Pretlow is an independent trustee for CION Ares Diversified Credit Fund, a joint venture with Ares Management LP, and serves on the board of trustees for Northwestern University and The Kresge Foundation.

She holds a bachelor's degree in political science from Northwestern University and a master's in finance and economics from the University's Kellogg School of Management. She has completed the Kellogg Women's Director Development Program, Deloitte's inaugural Board Leadership Forum, and attended the Stanford Directors' College. Ms. Pretlow is a 2017 fellow in Stanford University's Distinguished Careers Institute.



Ambassador Susan E. Rice

Ambassador Susan E. Rice is currently a distinguished visiting research fellow at American University's School of International Service and a non-resident senior fellow at the Belfer Center for Science and International Affairs at Harvard's Kennedy School of Government.

Previously, Ambassador Rice served President Barack Obama as the national security advisor and U.S. permanent representative to the United Nations. She was also a member of President Obama's Cabinet from 2009-2013, working to advance U.S. interests, defend universal values, strengthen the world's security and prosperity and promote respect for human rights. Other past positions include special assistant to the President; senior director for African affairs and director for international organizations and peacekeeping at the White House's National Security Council; and management consulting at the beginning of her career with McKinsey and Company.

Ambassador Rice has previously served on numerous boards, including as an outside director of the Bureau of National Affairs (now Bloomberg BNA), as well as Common Sense Media, the Beauvoir School in Washington DC, and the U.S. Fund for UNICEF. She is currently on the board of the Kennedy Center for the Performing Arts and a member of the Aspen Strategy Group and the Council on Foreign Relations.

A native of Washington D.C., Ambassador Rice received her master's degree and doctorate in international relations from New College, Oxford University, England and her bachelor's degree in history from Stanford University.



Quentin Roach

Quentin Roach is the chief procurement officer and senior vice president – global supplier management, business development and global workplace & enterprise services for Merck & Co., Inc. He is responsible for companywide expenditures, leadership of contract manufacturing operations, integration of M&A, JV & alliance management, implementation of Supplier Development & Performance Management processes, and productivity & working capital management initiatives. He held senior executive positions in operations, supply chain, sales & marketing, sourcing, and engineering with Bristol Myers Squibb, Bausch & Lomb Inc., Strong Health/University of Rochester, Delphi and General Motors.

He is a board member of Liquid Biosciences and has past leadership service with the National Association of Manufacturers, the Executive Leadership Council, SCM World, the US Hispanic Chamber of Commerce, Columbia University's Deming Center, Arizona State University's Carey College of Business, the National Black MBA Association & Garth Fagan Dance Company. Mr. Roach has garnered various recognitions for his exemplary leadership and influence in the corporate community.

Mr. Roach holds a Master of Science in engineering management of technology from Arizona State University, a Bachelor of Science in industrial engineering from Purdue University and has completed executive development at Columbia University, Thunderbird University and Trinity College – Dublin.



Marjorie Rodgers Cheshire

Marjorie Rodgers Cheshire is the president and chief operating officer of A&R Development Corporation, a diversified real estate development organization focused on the Baltimore and Washington, D.C. markets. A&R's portfolio includes residential, commercial and mixed-use developments, ranging in value from \$1 million to \$152 million. In its history, A&R has developed 50 projects with an aggregate value of more than \$900 million.

Prior to joining A&R, Ms. Cheshire spent many years in the media and sports industries. Her most recent position was as senior director of brand and consumer marketing for the National Football League. Prior to that, she held positions as vice president of business development for Oxygen Media, director and special assistant to the chairman and chief executive officer of ESPN and manager of strategic marketing for ABC Daytime. Ms. Cheshire also worked as a consultant with The Boston Consulting Group, a strategic consulting firm serving Fortune 500 companies.

She is a director of the PNC Financial Services Group and of Baltimore Equitable Insurance, and is a trustee of Baltimore School for the Arts, Johns Hopkins Hospital, and Johns Hopkins Bayview Medical Center. Ms. Cheshire has a bachelor's degree in economics from the Wharton School of the University of Pennsylvania and a master's degree in business administration from the Stanford University Graduate School of Business.



John Rogers

John W. Rogers, Jr. is the founder, chairman, CEO and chief investment officer of Ariel Investments. Headquartered in Chicago, the firm offers six no-load mutual funds for individual investors and defined contribution plans as well as a separately managed accounts for institutions and high net worth individuals. After working for 2½ years as a stockbroker at William Blair & Company, LLC, Mr. Rogers founded Ariel Investments in 1983 to focus on undervalued small and medium-sized companies.

Beyond Ariel, Mr. Rogers is a board member of Exelon and McDonald's and serves as a trustee of the University of Chicago. Additionally, he is a trustee of Rush University Medical Center and a life trustee of the Chicago Symphony Orchestra. Nationally, Mr. Rogers is a member of the American Academy of Arts and Sciences and a director of the Robert F. Kennedy Center for Justice and Human Rights. Following the election of President Barack Obama, he served as co-chair for the Presidential Inaugural Committee 2009, and more recently, he joined the Barack Obama Foundation's Board of Directors.

Mr. Rogers majored in economics at Princeton University. In addition to receiving many accolades for his investment expertise, he is also the recipient of Princeton's highest honor, the Woodrow Wilson Award, for his commitment to national service.



Merline Saintil

Merline Saintil is the head of operations for the Product & Technology (CTO Office) group at Intuit in Mountain View, CA. She is a technology executive, business advisor and operations expert in cloud computing, mobile, online payments and commerce. Before joining Intuit, she served as Yahoo's head of operations for mobile and emerging products, and held a variety of roles at Sun Microsystems, Adobe, PayPal and Joyent. She currently serves on the board of directors of Banner Corporation, a \$10.1 billion bank holding company in Washington State.

Ms. Saintil is passionate about supporting women and girls in leadership and technology. She serves on the Anita Borg Institute's nominating committee for the Technical Leadership ABIE Award and on the board of Watermark and Iridescent – two nonprofits dedicated to increasing the number of women in leadership positions, and supporting girls in entrepreneurship and technology, respectively. She is also a founding board member of CodePath.org, a nonprofit dedicated to bringing technology education to developing countries.

Ms. Saintil received a bachelor's degree from Florida A&M University, where she graduated summa cum laude. She earned her master's degree from Carnegie Mellon University and has completed Stanford Directors' College and Harvard Business School's executive education programs.



Gregory Spencer

Gregory Spencer is the CEO of Randall Industries, a specialty chemical manufacturing company based in Pittsburgh. Prior to joining Randall Industries, Mr. Spencer served in the U. S. Air Force and joined U.S. Steel Corporation, eventually becoming general manager of human resources. He was recruited by EQT Corporation, joining as vice president of human resources. He was later elected senior vice president and chief administrative officer responsible for communications, supply chain, human resources, facilities and administrative services.

Mr. Spencer is the chairman of the POISE Foundation, the nation's leading African-American-operated community foundation, and serves on the boards of Robert Morris University and the University of Pittsburgh Medical Center (UPMC). He chairs UPMC's board committee on diversity and inclusion and serves on its nominating committee. He has served as chair of Goodwill Industries of southwestern Pennsylvania, the Hill House Association and the African American Chamber of Commerce of Western Pennsylvania. He recently held board leadership roles at Chester Engineers, Inc. and the software development firm, PIHMS, Inc.

A native of western Pennsylvania, Greg Spencer graduated with honors from the University of Pittsburgh and earned a master's degree from St. Francis University. He and his wife live in the Oakland section of Pittsburgh.

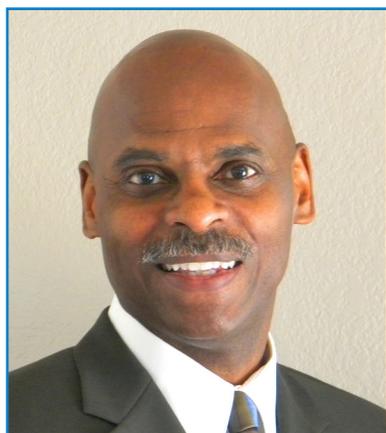


Shelley Stewart, Jr.

Shelley Stewart, Jr. is the vice president and chief procurement officer at DuPont, a science-based products and services company and world leader in market-driven innovation and science. He leads global procurement, logistics and real estate. Before joining DuPont, Mr. Stewart was senior vice president of operational excellence and chief procurement officer at Tyco International. Prior to Tyco, he worked at Invensys PLC, Raytheon and spent 18 years at United Technologies.

Mr. Stewart is chair of the board of visitors at Howard University's School of Business. He is a member of Northeastern University's Corporation, a member of the advisory board of Drexel University's Center for Corporate Governance and a fellow of the National Association of Corporate Directors. In 2011, Mr. Stewart was appointed by the Secretary of Commerce to serve on the U.S. Department of Commerce National Advisory Council on Minority Business. He has previously served on the board of directors for Cleco Corporation and the Institute for Supply Management.

Shelley earned his bachelor's and master's degrees in criminal justice from Northeastern University and a master's degree in business administration from the University of New Haven. He received an honorary doctorate in business administration from the University of New Haven in 2016. He is a University of New Haven Bartels Fellow.



Dr. Larry Taylor

Dr. Larry Taylor is the president of the southern California chapter of the National Association of Corporate Directors (SoCal), a nonprofit membership organization for corporate board members. He began his career with General Motors, holding several management positions before serving in several executive positions at aerospace manufacturer Norris Industries. During his 40-year career, he has served on over 20 boards, participated in numerous M&A negotiations, and conducted hundreds of management audits, consulting engagements and training programs in several countries.

In addition to NADC (SoCal), Dr. Taylor serves on the boards of Claremont Graduate University, the African American Board Leadership Institute and the advisory board for Novaria Aerospace, Inc. Previously, he was the principal-in-charge of the West Coast Productivity Improvement Consulting Practice at Deloitte & Touche and a senior manager at Ernst & Young. He was a board member and the chief financial officer of OBN Holdings and a board member and CEO for The Creighton Group, Inc.

Dr. Taylor earned a bachelor's degree in industrial administration from General Motors Institute, a master's degree in finance from Pepperdine University and a doctorate in executive management from the Drucker Business School at Claremont Graduate University. He is a NACD Board Governance Fellow. He has authored three books on corporate governance.



Kellye Walker

Kellye Walker is chief legal officer for Huntington Ingalls industries, America's largest military shipbuilding company and a provider of engineering services to the nuclear energy, oil and gas markets. Ms. Walker is a senior executive with more than 20 years of experience helping publicly traded companies increase organizational value through strategic discipline and a focus on continuous improvement. She helps to create value in legal functions, human resources, information technology, government affairs and corporate communications. She leverages her functional leadership capabilities with organizations ranging from retail and consumer companies to those in the public utility, aerospace and defense industries.

Ms. Walker's professional affiliations include the American Bar Association, the Association of Corporate Counsel (former board member) and the Executive Leadership Council, among others. She also serves and has served on the boards of directors of a variety of civic and non-profit organizations.

She has received a "Legend in the Law" award from the Burton Foundation, been named a Philadelphia Woman of Distinction, and was inducted into the YWCA Boston Academy of Women Achievers. Ms. Walker received her bachelor's degree from Louisiana Tech University and her J.D. from the Emory University School of Law.



Celeste Warren

Celeste Warren is the vice president of human resources and of the Global Diversity and Inclusion Center of Excellence at Merck & Co., Inc., a leading global biopharmaceutical company. In this dual role, she has responsibility for the strategic and operational human resources support of Merck’s global legal, compliance, communications, population health, patient health and global public policy organizations. She also works closely with Merck’s global leaders to advance and embed diversity and inclusion as a strategic approach to maximize business performance and create a competitive advantage.

Since 1997, Ms. Warren has held numerous positions of increasing responsibility within the organization. Prior to joining Merck, Ms. Warren worked for nine years in human resources at Kraft Foods, Inc. and General Foods. She is a member of the boards of directors for Grandview Health and Diversity MBA. She also serves on the CEB Diversity & Inclusion Working Council, the Simmons College School of Management’s Business Advisory Council and the Forbes Human Resources Council.

Ms. Warren attended the University of Kentucky where she earned a bachelor’s degree. She received a master’s degree from Carnegie Mellon University.



Lara Washington

Lara Washington is the president of Allegheny Housing Rehabilitation Corporation (AHRCO), a real estate company committed to the strategic development and effective management of affordable housing in western Pennsylvania. Ms. Washington’s interests in housing and finance stem from her previous work at PriceWaterhouseCoopers (PwC) and PaineWebber. Prior to joining PwC, she worked in the public finance group at PaineWebber in San Francisco, assisting state and local governments in structuring bond issues.

An active member of the community, Ms. Washington has served on numerous civic boards in the Pittsburgh region. Her current board affiliations include EQM (NYSE: EQM), the Allegheny Conference on Community Development, the Buhl Foundation, Vibrant Pittsburgh; and Landmarks Development Corporation. She has been recognized by the NAACP, Three Rivers Youth, the Josh Gibson Foundation and the New Pittsburgh Courier’s Women of Excellence program. She is an alumna of Leadership Pittsburgh and was an Entrepreneurial Fellow at the University of Pittsburgh’s Katz School of Business. Ms. Washington is a member of the International Women’s Forum and the Links, Inc.

Ms. Washington earned a bachelor’s degree in economics from Brown University and a master’s degrees in business administration and education from Stanford University.



Kelvin R. Westbrook

Kelvin R. Westbrook is the president and CEO of KRW Advisors, LLC. KRW Advisors provides strategic and general business and consulting services to companies in telecommunications, media and other industries. Previously, Mr. Westbrook served as chairman and chief strategic officer (2006-2007) and president and chief executive officer (1997- 2006) of Millennium Digital Media Systems, LLC, a broadband telecommunication services company. Prior to founding Millennium Digital Media Systems, Mr. Westbrook served as the president and chairman of LEB Communications, Inc., an affiliate of Charter Communications, and as executive vice president of Charter Communications. Before founding LEB, Mr. Westbrook was a partner in the national law firm of Paul, Hastings, Janofsky & Walker in New York City, also serving as co-chair of its Telecommunications Practice Group.

Mr. Westbrook is a member of the boards of several public companies, including Archer Daniels Midland Company, Camden Property Trust, The Mosaic Company, Stifel Financial Corp. and T-Mobile US, Inc. In addition, he serves on the boards of Commerce Bank (St. Louis), N.A.; BJC Healthcare (chairman); St. Louis Children's Hospital; and the St. Louis Internship Program. He is a member of the Washington University School of Medicine National Council and the Business Program Advisory Council of Harris Stowe State University. Mr. Westbrook devotes energy to other community projects and charity work throughout St. Louis.

Mr. Westbrook received an undergraduate degree in business administration from the University of Washington and a J.D. from Harvard Law School.



Paul Williams

Paul Williams is a partner at Allegis Partners, a division of the executive recruiting firm of Major, Lindsey & Africa. A Fortune 500 public company director and a former chief legal officer and corporate secretary of a Fortune 20 company, Mr. Williams focuses on conducting boards of directors, CEO and general counsel searches for large companies. Prior to joining Allegis Partners, Mr. Williams served for several years as executive vice president, chief legal officer and secretary of Cardinal Health, Inc., a healthcare services company with \$80 billion in revenues and 55,000 employees.

Mr. Williams is a member of the boards of directors for two public companies. He serves as nominating and governance committee chair for Essendant, Inc., a Fortune 500 distributor of business products, and as the compensation committee chairman for Compass Minerals, Inc., a producer of salt and other inorganic mineral products. He previously served as the lead independent director of State Auto Financial Corp and the compensation committee chair of Bob Evans Farms, Inc.

Mr. Williams is also the president of the Chicago chapter of the National Association of Corporate Directors and has been recognized as one of the 300 most influential black corporate directors and one of the 100 most influential diverse lawyers in the country. He graduated cum laude from Harvard and received his J.D. from Yale Law School.



Dr. David Wilson

Dr. David Wilson is the president of Morgan State University in Baltimore, Maryland and has a long record of accomplishments and more than 30 years of experience in higher education administration. He came to Morgan from the University of Wisconsin, where he was chancellor of both the University of Wisconsin Colleges (13 campuses) and the University of Wisconsin–Extension. Before that, he held numerous other administrative posts in academia, including: vice president at Auburn University, and associate provost at Rutgers University in New Jersey.

Dr. Wilson has been appointed by the U.S. Under Secretary of Commerce for Standards and Technology (NIST) to serve a three-year term as a member of the NIST Visiting Committee on Advanced Technology. He is president of the HBCU/China Network, a member of the Maryland Cybersecurity Council and of the Maryland Longitudinal Data System Governing Board and serves on the boards of directors of the Greater Baltimore Committee, the Association of Public and Land Grant Universities, the American Council on Education and the Association of American Colleges and Universities. In February 2010, President Barack Obama appointed him to his 11-member board of advisors on Historically Black Colleges and Universities. Dr. Wilson has also served on the board of directors of United Way of Central Maryland.

Dr. Wilson holds four academic degrees: a bachelor's in political science and a master's in education administration from Tuskegee University; a master's in educational planning and administration from Harvard University and a doctorate in administration, planning and social policy, with a concentration in management, also from Harvard.



Robert Wood

Robert Wood served for 12 years at Dow Chemical, progressing from sales trainee to business group president and member of the Corporate Operating Board. Following his career at Dow, Mr. Wood joined Crompton Corporation as chairman, president and CEO. That same year, following a merger with Great Lakes Chemical, he became chairman, president and CEO of the combined company. After a five year run at the company, Mr. Wood worked on private equity transactions and small business acquisitions.

Mr. Wood has served on five corporate boards for the last 13 years. His board involvement includes: Praxair (PX), MRC Global, and Univar. Mr. Wood graduated from the University of Michigan.

Special Contributors to the Success of AADF-Pittsburgh



Shellye Archambeau

Shellye Archambeau is the CEO of MetricStream, a Silicon Valley-based, Governance, Risk, Compliance (GRC) apps company that helps organizations around the world improve their business performance. Under Ms. Archambeau's leadership, MetricStream has grown into a recognized global market leader with nearly 1500 employees around the world.

Ms. Archambeau has proven global business expertise combined with public policy passion. She currently serves on the boards of directors of Nordstrom Inc. and Verizon Communications Inc. She is also a member of the board of directors for the Silicon Valley Leadership Group, leading initiatives and Washington DC delegations to address regulatory compliance and improve governance.

Ms. Archambeau is a sought after speaker who has presented on GRC issues around the world to Fortune 500 corporations, members of Congress, and associations including the Institute of Internal Auditors and NASDAQ. Ms. Archambeau is frequently quoted in top-tier media including the Wall Street Journal and of New York Times, and currently pens a column on leadership and entrepreneurship for Entrepreneur Magazine.



Herman Bulls

Herman Bulls is vice chairman, Americas for JLL, an international real estate investment and services firm. For over 27 years at JLL, Mr. Bulls has worked in the areas of development, investment management, asset management, facilities operations and business development/retention.

Mr. Bulls co-founded and served as president and CEO of Bulls Capital Partners, a multi-family financing company under the Fannie Mae Delegated Underwriting and Servicing (DUS) program. His partners successively included SunTrust and Goldman Sachs. Additionally, he founded Bulls Advisory Group, LCC, a management and real estate advisory firm.

Mr. Bulls serves on the boards of USAA, Comfort Systems USA, West Point AOG, Rasmussen, Inc., the NY State Teacher's Retirement System Real Estate Advisory Board and the Military Bowl. He is on the board of governors for the American Red Cross.

Mr. Bulls completed almost 12 years of active duty service with the United States Army. He received a bachelor's degree in engineering from West Point and a master's degree in finance from Harvard Business School.



L.P. Greene II

L.P. Greene, II is the president & CEO of L.P. Green & Partners, Inc., a publishing company founded in 1996. He is also the publisher and CEO of Savoy Magazine – a lifestyle magazine dedicated to celebrating the achievements, style and culture of the true African American and urban experience – which L.P. Green & Partners acquired in 2007. Mr. Green led all aspects of the successful acquisition. He also was responsible for developing and executing the relaunch of Savoy’s multimedia investment strategies after the acquisition.

Mr. Green advises and assists several national non-profits on their outreach to the African American community such as The National Urban League and the NAACP. He is very active with the Columbia Black Alumni Association as well as the Harvard Black Alumni Association.

Mr. Green received a Bachelor of Arts degree in sociology from the University of South Carolina – Aiken. He holds a Master of Science in real estate development from Columbia University Graduate School of Architecture, a Master of Science in public administration from Harvard University - Kennedy School of Government and a master’s degree in business from the Said Business School, University of Oxford.



David Motley

During his 30-year corporate career, David Motley has led strategy formulation for more than 50 businesses ranging from \$0 to \$2.5 billion in revenue. His profit and loss experience extends across start-up, early stage, restructuring, accelerating growth and sustaining performance businesses. David’s last two roles were VP, GM roles with Respiroics (acquired by Philips) and Covidien (acquired by Medtronic).

Mr. Motley left corporate America in 2010 and co-founded 2 enterprises, a venture fund (BlueTree Venture Fund) and a real estate development company in partnership with Walnut Capital Management. In addition, he played a leadership role for Headwaters SC, a private equity advisory services firm, in the establishment of its life science practice prior to its acquisition by EY in July of 2017. His role with Headwaters SC included restructuring governance models and board design for entities ranging in size from \$50 million to over \$2 billion.

Mr. Motley’s for-profit board participation includes First National Bank (\$31B regional bank), ALung, Inc. (\$120mm venture backed early stage company), Forest Devices (venture backed start-up) and bewell (SRI spinout). Committee roles include Audit, Finance, Compensation, Risk and, Executive. His current non-profit boards include Heritage Valley Health System (\$500mm community health care entity), Manchester Craftsman’s Guild and, the National Center for Arts and Technology.

Mr. Motley is a University of Pittsburgh Swanson School of Engineering Distinguished Alumni Awardee and, holds a master’s degree in business from the Harvard Business School.

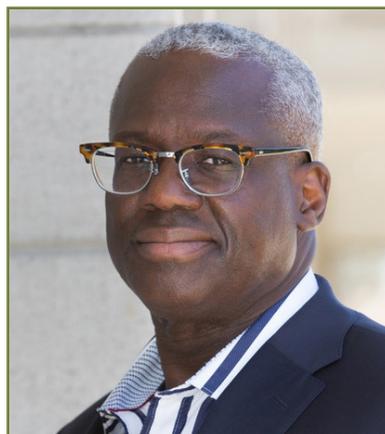


Robin L. Washington

Robin L. Washington is currently the executive vice president and chief financial officer of Gilead Sciences, Inc., a Fortune 500 research-based biopharmaceutical company that discovers, develops and commercializes innovative medicines in areas of unmet medical need. She oversees the Investor Relations, Global Finance and Information Technology organizations. Prior to Gilead, Ms. Washington was the chief financial officer of Hyperion Solutions Inc.; served in various senior finance positions at PeopleSoft, most recently as senior vice president and corporate controller; as well as senior positions at Tandem Computers, the Federal Reserve Bank of Chicago and Deloitte & Touche.

Ms. Washington is currently a member of the Board of Directors of Honeywell International and Salesforce.com. She is also a member of the Board of Visitors, Graziadio School of Business and Management, Pepperdine University; the President's Council & Ross Business School Advisory Board, University of Michigan; and the UCSF Benioff Children's Hospital Oakland Board of Directors.

Ms. Washington is a certified public accountant and holds a bachelor's degree in business administration from the University of Michigan and a master's degree in business administration from Pepperdine University. Ms. Washington is also a member of The Council on Foreign Relations and Executive Leadership Council. She resides in Northern California with her husband, Carl, and their two children, Ennis and Kendyl.



James D. White

James D. White is the former chairman, president and CEO of Jamba Juice, where he led the successful turnaround of Jamba from a made-to-order smoothie shop to a global, healthy active lifestyle brand. Mr. White has 30+ years of experience serving in leadership positions at Fortune 500 companies. Prior to his role at Jamba, he held significant executive positions at Safeway, Inc., Gillette, Nestlé-Purina and Coca-Cola.

He is the executive chairman at Bradshaw International and sits as a member on the boards of Adtalem Global Education and Callidus Cloud. He previously served on the boards of Panera Bread, Hillshire Brands and Keane, Inc. and was chairman of the board at Daymon Worldwide. Mr. White's non-profit board experience includes current seats at Directors Academy, where he also is a founding member, and Conscious Capitalism, Inc. He previously served on the boards of the NASDAQ Entrepreneurial Center, GenYouth Foundation and the Network of Executive Women. Mr. White is a passionate champion for diversity and inclusion.

Mr. White graduated from University of Missouri with a bachelor's degree in marketing and received his master's degree in business administration from Fontbonne University. In 2017 he was honored as Doctor of Humane Letters by Fontbonne University and was recently named a 2018 Distinguished Careers Institute Fellow at Stanford University.